![First Advantage logo]

Post-Acute Care

Background Screening and Identity Verification

Post-acute care providers face high turnover and complex, state-by-state compliance. First Advantage's Post-Acute Care Center of Excellence (COE) helps you to hire faster with automated background checks and drug screenings — reducing delays, helping with compliance, and letting your team focus on care, not paperwork.

Hire Confidently and Stay Compliant

- **State-by-State Compliance**
  Automated registry checks, fingerprinting, and licensure workflows built to meet complex regulations.

- **Mobile-First Candidate Experience**
  Streamlined onboarding for remote and field-based caregivers.

- **Bulk Hiring Support**
  A centralized dashboard simplifies multi-site hiring and staffing surges.

Why First Advantage?

We help long-term care providers hire faster and smarter, stay compliant, and reduce turnover.

- Dedicated healthcare support team
- Seamless integration with HRIS and ATS platforms
- Scalable for multi-state and multi-facility operations

Delivering Real Outcomes for Post-Acute Care[1]

90% of U.S. criminal screens close on Day 1

500% growth in identity-first customer adoption since 2022

90% of education verifications completed by Day 3

24,000 drug test sites across the U.S.

ACADIA®
HEALTHCARE

"We get things done from one place, so we get candidates in the door faster."

– Director of Talent Acquisition, Acadia Healthcare

844.717.0510 | **solutions@fadv.com** | **fadv.com**

Healthcare Hiring Solutions

✅ **Drug and Occupational Health Screening**
Get consistent coverage wherever you operate with fast and expansive drug tests and occupational health screenings that draw from over 24,000 test sites nationwide.[i]

✅ **Fingerprinting**
As approved contractors with the FBI, AHCA, and NMLS, our national network is equipped to capture and submit electronic fingerprints using digital technology, delivering turnaround times of less than 24 hours.

✅ **Global Background Checks**
With thorough background checks conducted in over 200 countries and territories, supported by regional experts, you can confidently move candidates forward.

✅ **Clinical Concierge**
Tailored to the unique program requirements of healthcare organizations, we coordinate candidate services end-to-end, reducing turnaround times from 16 days to as little as 4 to 7 days.

✅ **Identity Verification**
Use identity first services, available ahead of background screening or at other points in time, to help verify identity and detect potential fraudulent activity.

✅ **Criminal Background Checks**
Access fast, consistent results for background checks and a view of a candidate's history so you can hire with confidence.

Seamless Integrations

Streamline hiring productivity with screening that connects directly to the HR tools you already use.

Innovation Partner workday. · dayforce · PageUp · UKG · symplr · icims

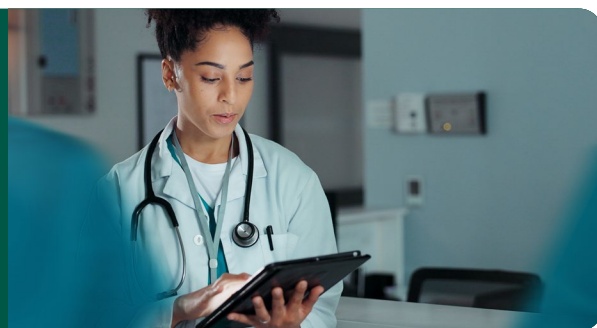Bullhorn · JazzHR | LEVER | JOBVITE by employ · ORACLE | Partner · PARADOX · SAP SuccessFactors

Get Started Today

We'll help you hire and start workers sooner while mitigating risk and maintaining compliance.

Contact us →

[i] First Advantage, as of 12/31/2024. Note: Not all services are available at all locations.

First Advantage